

## **FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS**

### **PURPOSE**

This familiarization Programme for Independent Directors has been adopted by the Board of Directors of Sri KPR Industries Limited (“the Company”) pursuant to Clause 49 of the Listing Agreement.

### **OBJECTIVE**

The Program aims to provide insights into the Company to enable the Independent Directors to understand its business in depth and contribute significantly to the Company. The Independent Directors of the Company are given every opportunity to familiarize themselves with the Company, its management and its operations so as to understand the Company, its operations, business, industry and environment in which it functions.

### **FAMILIARIZATION PROCESS**

The Company shall through its Executive Directors/ Senior Managerial Personnel conducts programs/ presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company.

Such programs / presentations will provide an opportunity to the Independent Directors to interact with the Senior Management of the Company and help them to understand the Company’s strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities, risk management and such other areas as may arise from time to time.

The programs / presentations shall also familiarize the Independent Directors with their roles, rights and responsibilities at the time of their appointment / re-appointment through a formal letter of appointment which also stipulates the various terms and conditions of their engagement.

The Company conducts an introductory familiarization program / presentation, when a new Independent Director comes on the Board of the Company.

### **REVIEW OF THE PROGRAM**

The Board will review this Program and make revisions as may be required.

### **DISCLOSURE OF THE POLICY**

This Policy shall be uploaded on the Company’s website for public information and a web link for the same shall also be provided in the Annual Report of the Company.